

What is Express Entry System?

Express Entry is an online application management system that Immigration Refugee and Citizenship Canada (IRCC) uses to manage applications for skilled workers seeking to migrate to Canada permanently. The system allows Canada to invite “the best and the brightest” economic migrants to Canada.

Express Entry Background:

Express Entry partially adopts an Australian immigration management model. In 2013, the Canadian government announced an expression of interest system introduced in 2015, allowing Canada to invite the “best and the brightest” economic migrants to Canada. Effective January 1, 2015, applicants who meet the eligibility requirements of the Federal Skilled Worker Class (FSWC), Federal Skilled Trade Class (FSTC), and Canadian Experience Class (CEC) and wish to apply for Canadian permanent residence are required to use the Express Entry system.

How Express Entry Works

Candidates eligible for FSWC, CEC, and FSTC create a profile into the Express Entry pool. With a Comprehensive Ranking System (CRS), candidates are ranked against the other candidates in the pool, awarding candidates with ranking points based on indicators such as age, language ability, education, work experience, and other factors. The Government of Canada regularly issues Invitations to Apply (ITAs) for Canadian permanent residence to the highest-ranked candidates through draws from the pool. The Minister controls the number of applications and qualifying criteria by announcing regular rounds of invitations through Ministerial Instructions. For further information regarding the Express Entry System, please check the link below: Foreign nationals applying through the Express Entry for permanent residence must meet the eligibility requirements for one or more of the programs:

- Federal Skilled Worker Class
- Federal Skilled Trade Class (FSTC)
- Canadian Experience Class (CEC)

Federal Skilled Worker Class

Candidates who apply for permanent residency through the Federal Skilled Worker program are assessed based on a “selection grid” of several eligibility criteria, including education, language proficiency, work experience, and other qualifications required to contribute to the Canadian labour market and economy. Candidates for Federal Skilled Worker Class must meet the following requirements:

- Proof of Language Proficiency.
- Candidates have completed a Canadian secondary or post-secondary degree or a completed foreign credential and an Education Credential Assessment (ECA).

- One (1) continuous year of full-time (1560 total hours/week or equivalent) paid work experience in the same job, and within the last ten (10) years in a NOC 0, A, B occupation. *Part-time work (15 hours/week) work experience over two (2) continuous years.
- Require to obtain a minimum score of 67 out of 100 points on the six selection factors.
- Proof of settlement funds to meet the applicant's and accompanying family's needs.
- Check the link below for further details on how to meet the proof of funds requirement:
- <https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/express-entry/documents/proof-funds.html>

Canadian Experience Class (CEC)

Canadian Experience Class allows graduates from post-secondary institutions and temporary foreign workers (TFWs) with Canadian experience to transition to permanent resident status. Canadian Experience Class has two streams: Temporary Foreign Worker Stream and Post-Graduate Stream.

Under the Canadian Experience Class, candidates must be familiar with Canadian society, the labour market, and the ability to assist in transitioning from temporary to permanent status.

To qualify for permanent residence under the Canadian Experience Class, candidates must meet the following eligibility criteria:

Work Experience:

- Demonstrate at least 12 months of full-time work (or an equal amount to a part-time job).
- The work must be in one or more occupations in skill type 0 or skill level A or B of the NOC matrix.
- The work must be within the past 36 months.
- The work must include the performance of a substantial number of the occupation's main duties, which are set out in the occupational descriptions of the NOC matrix, including essential duties.

Language Requirement:

Meet the minimum requirement according to the applicant's skill level; CLB 7 for NOC 0 or A jobs or CLB 5 for NOC B jobs.

Federal Skilled Trade Class

Candidates for Federal Skilled Trade Class must meet the following requirements:

- Meet required levels in English or French
 - CLB 5 speaking and listening

- CLB 4 reading and writing
- Have work experience of two (2) years full-time in a skilled trade within five (5) years before the application.
- Satisfy all job requirements for that skilled trade according to the National Occupation Classification (NOC) (Except for provincial certificate).
- Have an offer of full-time employment from up to two employers for at least one year OR a Canadian provincial, or territorial body has issued a certificate of qualification in that skilled trade to you.
- Work experience is not required to be continuous; you must acquire it after obtaining the correspondent qualifications to perform such a job.

Under the Federal Skilled Trade, Candidates are assessed based on the chances for the applicant to become economically established in Canada as workers in a skilled trade occupation defined under the Immigration, Refugee Protection Regulation (IRPR) section 87.2 (1).

Check the link below for further information:

<https://laws-lois.justice.gc.ca/eng/regulations/SOR-2002-227/section-87.2.html>

- [Immigrate through Express Entry](#)
- [How the Provincial Nominee Program \(PNP\) works](#)